**Cotesbach Parish Council**

**Equal Opportunities and Diversity Policy**

Cotesbach Parish Council is committed to the regulations and legal responsibilities stated in the Equality Act 2010**.**

Members and officers of Cotesbach Parish Council will ensure that people are treated with dignity and respect and will not be discriminated against because of race, nationality, colour, ethnic or national origin, religion or belief, gender, sexual orientation, gender reassignment, marriage or civil partnership, maternity, disability or age. In addition, people's feelings will be valued and respected at all times.

Everyone will have equal access to all services provided by the Parish Council and the Parish Council will ensure that everyone is treated equally and any harassment is identified and stopped.

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Any complaints should be reported to the Clerk of the Parish Council where they will be dealt with fairly and in a timely fashion.

Reviewed and approved at the Annual Parish Council meeting on 13th May 2025; minute 7